



KOKODA
YOUTH FOUNDATION
Changing Lives

CHILD SAFETY STATEMENT



COURAGE ENDURANCE MATESHIP SACRIFICE

OUR CHILD SAFETY COMMITTMENT

**AT THE KOKODA YOUTH FOUNDATION (KYF),
THE SAFETY AND WELLBEING OF EVERY CHILD IS
OUR HIGHEST PRIORITY.**

Our organisation has zero tolerance for any form of harm, abuse, neglect, bullying, racism, discrimination or exploitation. This applies across all KYF programs, events and environments, *in person and online*.

**EVERY YOUNG PERSON CONNECTED WITH OUR
ORGANISATION ALWAYS HAS THE RIGHT TO:**

- ☉ Feel completely safe, respected, and included.
- ☉ Be listened to, and involved in decisions that affect them.
- ☉ Have their cultural identity recognised, valued and supported.
- ☉ Participate and thrive in environments that support their wellbeing.
- ☉ Be protected from physical, emotional, sexual, cultural, and online harm.

**The safety of children is not only our highest priority —
it is a fundamental responsibility embedded across our
culture, policies, and daily practices.**

OUR CHILD SAFETY PRACTISES

KYF actively promotes and upholds child-safe practices across every activity we deliver, including all of our youth programs and Kokoda Challenge events. We follow strict policies, professional practises and mandatory reporting procedures, to ensure young people are protected at all times.

EVERY KYF STAFF MEMBER & VOLUNTEER MUST:

- Hold and maintain a current Blue Card (working with children check)
- Abide by the Code of Conduct and Behaviour Guidelines
- Undertake training in all relevant child safety practices
- Report any concerns, incidents or breaches of child safety immediately
- Support a culture where children feel safe to speak up and be heard
- Acknowledge that they understand their legal and ethical obligations
- Act as positive role models for all young people.

REPORTING AND RAISING CONCERNS

We actively encourage young people and adults, connected to KYF, to speak up if they feel concerned. Creating a culture where concerns can be raised safely and confidently is central to our safeguarding approach.

KYF MAINTAINS CLEAR, ACCESSIBLE AND TRANSPARENT REPORTING PATHWAYS WHICH INCLUDES:

- A Child Safety Concern Form that is publicly available via our website, and displayed on signs, stickers and posters across all event and program sites
- Concerns can be raised by young people, families, schools, volunteers or community members
- All reports are actioned immediately upon receipt
- Appropriate escalation and documentation processes are followed at all times.